

Responsible business

Our Chosen SDGs

The Group’s ESG strategy aims to achieve a positive impact on the environment and society, while maintaining robust governance measures and is aligned with nine of the 17 UN Sustainable Development Goals (SDGs):

We adopted these nine SDGs as these are most relevant to the real estate sector and our business and have agreed the underlying objectives to support our delivery against these in our Principal Businesses. Here we highlight specific examples of initiatives in place / undertaken across our businesses during 2022 in relation to each of the nine SDGs.



Climate Action

We aim to minimise carbon emissions and work continuously towards net zero carbon targets globally.

What we did in 2022

North America, Florida: Savills North America South East teams moved to a new office in Tampa, Florida.

Key Sustainability features for building included: LEED® and Fitwel Certified, water conserving fixtures and occupancy sensors in lavatory; energy sub metering; energy management system; high efficiency lighting; high efficiency HVAC drives and HVAC chiller; the new office also provides good bike storage and public transit access.




Responsible Consumption and Production

We seek to reduce our environmental impacts through active operational management and responsible procurement.

What we did in 2022

CEME, Portugal: At our new Portugal HQ – A BREEAM In Use sustainability certification was undertaken for the fit-out, which achieved a 74% ‘Excellent’ pre-score; the final score to be confirmed in 2023. The building has an ‘A’ EPC rating and incorporates renewable technology, with PV panels providing 26% of the energy needs of the building.



Life on Land

We expect our suppliers to operate responsibly and seek to protect biodiversity and ecosystems.

What we did in 2022

Savills Investment Management, UK: On behalf of the Charities Property Fund, Savills IM undertook a retrofit of an industrial building in Milton Keynes.

The property provides bird boxes and insect habitats to increase biodiversity and to assist pest predation.

The CAT A refurbishment was delivered to achieve operational Net Zero Carbon and a BREEAM ‘Excellent’ rating. The EPC rating was improved from a C to EPC A+. LED lights with PIR and daylight sensors create a reduction of 42.2 tonnes of carbon dioxide equivalent each year.




Sustainable Cities and Communities

We work with government, national and local communities to create sustainable places.

What we did in 2022

Savills UK: Apprentices – Exceeding our target of employing 100 apprentices by 2023, Savills UK now has 230 apprentices, 48% of which are women and 17% are ethnic minority employees.

We won *Apprenticeship Employer of the Year at the Personnel Today Awards 2022* and the team were recognised for their innovative approach, bringing in a diverse workforce that is helping to future proof the business.



Good Health & Well-Being

Our goal is to provide healthy workplaces, encourage healthy lifestyles and raise awareness of mental health & wellbeing.

What we did in 2022

Asia Pacific Hong Kong: In recognition of World Mental Health Day a webinar on ‘Positive Psychology’ was conducted in our Asia Pacific region. The webinar was led by The Mental Health Association of Hong Kong and shared virtually across the Region with the information pack available on the employee intranet. This initiative builds on the wider Savills Asia Pacific employee wellness programme launched in 2022.



Decent Work and Economic Growth

We are committed to operating responsibly and providing fair, safe and diverse workplaces.

What we did in 2022

Savills UK: Savills UK’s social mobility group championed partnerships such as Career Ready and Savills with Schools, some of our apprentices have found their route into the UK apprenticeship scheme via such initiatives and have now achieved full qualification. In 2022, Savills UK hosted 20 events (a combination of masterclasses, networking and workplace visits) and 12 paid placements for Career Ready students.



Quality Education

We aim to create opportunities for growth and development for our people and within the communities that we impact.

What we did in 2022

CEME, Ireland: Savills Ireland’s partnership with Solas Project helped to empower children and young people from disadvantaged backgrounds through mentorship programmes. In October 2022, Savills offered mentorship to a class of 30 boys (10y/o) through a ‘Dragon’s Den’ programme over six weeks.




Gender Equality

We actively promote gender equality and aim to create a diverse and inclusive environment for all.

What we did in 2022

Asia Pacific: Our Hong Kong offices trailed the ‘Mentor Moms Scheme’, matching mothers with more senior colleagues who have experienced the challenge of returning to work and balancing home and work obligations following childbirth. This sharing of experience provides those who are returning work with: a listening ear, and support in managing the return to work.



Affordable & Clean Energy

We aim to maximise energy efficiency, and switch to using renewable energy across our workspaces.

What we did in 2022

Savills Earth, UK: During 2022 our Savills Earth teams in the UK worked on client projects which aim to provide 1.4GW of energy storage, 1MT of carbon storage and 1.3GW of grid connections.

They also assisted clients on 20.5GW of proposed and operational clean energy projects.

