SERVICE PARTNERS

Responsible Supplier Charter

SME service partners

Savills Plc

November 2026

Our SME Responsible Supplier Charter

Whether it's through the way we advise clients or the influence we have directly, we always seek to add value while working to minimise our impact on the environment and engage positively with our local communities. *For more information see our Sustainability Strategy here.*

Climate: Decarbonisation and Net Zero

We ask our SME service partners to

Engage with Savills on an annual basis confirming your company's carbon maturity, availability of GHG emissions data and status of decarbonisation targets.

NB: Options for engagement include completing a simple Microsoft form and/or a third-party portal questionnaire. Smaller suppliers or where our annual spend is low are unlikely to be required to engage with us.

We also encourage our SME service partners to

- Measure and report on scope 1 & 2 emissions, e.g. GHG emissions from gas, electricity and owned vehicles' petrol and diesel.
  For more information see SME Climate Hub: https://smeclimatehub.org/
- Align with the SME Climate Hub Commitment to set a target to reduce Scope 1 & 2 greenhouse gas emissions by at least 50% by 2030 reaching net zero by 2050 or sooner.
  For more information see SME Climate Hub: https://smeclimatehub.org/sme-climate-commitment/
- To start measuring and reporting on Scope 3 emissions, where possible, and work towards setting decarbonisation targets that cover relevant scope 3 emissions categories.

Minimise your Environmental Impact

Support your employees and wider local community

Responsible business

We ask our SME service partners to:

Operate in full compliance with all applicable national and local laws and regulations in the jurisdictions in which they conduct business.

The expectations set out in this Charter are aligned to widely recognised principles of responsible business and are intended to complement and align to legal requirements within each supplier's country of operation.

Ethical practices, human rights, modern slavery and workers rights Comply with all relevant local laws and create a safe workplace free from discrimination. Take reasonable steps to prevent any form of harassment, bullying, discrimination and other inappropriate conduct towards any person, including Savills personnel, and promptly investigate and address reported incidents. Carry out all required Right to Work checks, ensure subcontractors do the same, notify us immediately in the case of any breach, and cooperate fully with any investigation carried out by the UK Home Office or equivalent in the local jurisdiction.

Information security: Data governance
If required, complete a Savills IT security assessment upon engagement; Collect, manage, store, transfer and delete sensitive data and information; Comply with local data protection and privacy laws and regulations e.g. GDPR, China PIPL, etc and have sufficient cyber security, privacy and resilience management plans or policies.

Financial Crime
Maintain a zero-tolerance approach to bribery and all other forms of corruption and financial crime.

Health, safety and security
Comply with relevant local mandatory safety standards; Continuously improve your safety management system ensuring any necessary policies, documentation and training are in place and promote a culture where employees are comfortable to speak up on health, safety and security concerns.