SERVICE PARTNERS

Responsible Supplier Charter

Savills Plc

November 2026

Our Responsible Supplier Charter

Our service partners have a key role in helping us achieve our environmental and social targets.

We want to work with service partners who share our values and strive to meet our sustainability standards.

We expect our service partners to be accountable for managing their own supply chain to meet the same standards.

We aim to ensure responsible management of environmental and social issues, and safe and fair working conditions within our supply chain, through engagement with our service partners.

We require our supply chain to acknowledge and support our Sustainability Policy and targets.

For more information go to:

https://www.savills.com/why-savills/sustainability.aspx

Whether it's through the way we advise clients or the influence we have directly, we always seek to add value while working to minimise our impact on the environment and engage positively with our local communities



Climate

Decarbonisation and Net Zero

OUR COMMITMENTS

We aim to maximise energy efficiency, minimise carbon emissions and work continuously towards net zero carbon targets globally. Specifically, to:

- Achieve Net Zero for Scope 1 and 2 greenhouse gas emissions (GHG) by 2030.
- Commit to reduce Scope 3 GHG emissions from purchased goods and services by half by 2030 in line with our SBTi target*.
- Achieving Net Zero for Scope 3, including our supply chain by 2040.

YOUR COMMITMENTS

We look to you to:

- Engage annually confirming your carbon maturity; availability of GHG emissions data and target status.
- Measure and disclose your carbon emissions for Scopes 1, 2 and 3. OR estimate your emissions using free carbon calculator tools.
- Set decarbonisation targets, aiming to get these externally verified where possible, for example by Science Based Targets Initiative (SBTi) or similar.

OUR PERFORMANCE METRICS

We look to our Service Partners to participate in our annual supplier engagement process :

- Complete the 'Carbon Module' on Achilles AND/OR complete Savills supplier engagement form.
- Disclose most recent full GHG emissions data via Achilles Carbon Module, OR publicly disclose GHG emissions data, OR make data available to Savills directly if requested.
- Demonstrate decarbonisation targets and evidence carbon reductions

* Commit in line with the Science Based Targets initiative (SBTi) to reduce Scope 3 GHG emissions from purchased goods and services 51.6% per million GBP of value added by 2030 from a 2022 base year, by this, we mean significantly reducing emissions associated with our spend on goods and services.

Responsible Production

Minimising Environmental Impact

OUR COMMITMENTS

We work to minimise our impact, specifically:

- Reducing our environmental impacts through active operational management and responsible procurement.

YOUR COMMITMENTS

We look to you to:

- Minimise waste and ensure zero waste goes to landfill.
- Prohibit use of harmful substances or pesticides which could harm life on land.
- Operate with due care to protect biodiversity and ecosystems.

OUR PERFORMANCE METRICS

We look to our Service Partners to:

- Operate a suitable environmental management system for managing its environmental risks.
- Report any incidents with your relevant Savills contact, the relevant authorities, and provide target dates to address the issues.

Ethical Practices

Human Rights and Modern Slavery

OUR COMMITMENTS

Maintaining the highest ethical standards, specifically:

- Supporting the principles of UN Global Compact, the UN Declaration of Human Rights and the International Labour Organization's ('ILO') Core Conventions.
- Continue to be an equal opportunities employer.
- Maintaining and upholding our Code of Conduct
- Maintaining and upholding our Speak-up policy to enable people to report any breaches of our policies.

YOUR COMMITMENTS

We look to you to:

- Maintain the highest ethical standards in line with our Code of Conduct.
- Comply with all internationally recognised human rights, at a minimum, the International Bill of Human Rights and the principles concerning fundamental rights set out in the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work.
- Comply with the Ethical Trade Initiative (ETI) Base Code.

OUR PERFORMANCE METRICS

We look to our Service Partners to:

- Comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes (including the Modern Slavery Act 2015).
- Comply with applicable diversity and anti-discrimination laws and regulation.

Workers Legal Compliance

Workers Rights and Right to Work

OUR COMMITMENTS

Maintaining the highest ethical standards, specifically:

- Maintaining workplace free from any form of harassment, bullying, discrimination and inappropriate behaviour, where everyone is treated with dignity and respect.
- Maintaining and upholding our Speak-up policy to enable people to report any breaches of our policies.
- Complying with all checking requirements relating to the prevention of illegal working and right to work checks

YOUR COMMITMENTS

We look to you to:

- Provide a working environment that is free from any form of harassment, including sexual harassment, bullying, discrimination and other inappropriate conduct.
- Ensure your personnel behave professionally and respectfully when interacting with our people, customers and stakeholders.
- Carry out all required checks to prevent illegal working including “Right to Work” checks
- Ensuring all subcontractors are also required to carry out all required Right to Work checks
- Notifying us if any individual performing services doesn’t have the right to work
- Fully co-operate with any investigation, inspection or information request by the UK Home Office or equivalent relating to Right to Work checks

OUR PERFORMANCE METRICS

We look to our Service Partners to:

- Take all reasonable steps to ensure its personnel do not engage in any form of harassment, sexual harassment, bullying, discrimination or other inappropriate conduct towards any other person including Savills personnel.
- Promptly investigate reports of inappropriate conduct and take appropriate corrective action where required.
- Carry out all required checks to prevent illegal working including “Right to Work” checks
- Ensure all subcontractors are also required to carry out all required Right to Work checks
- Notify us if any individual performing services doesn’t have the right to work
- Fully co-operate with any investigation, inspection or information request by the UK Home Office or equivalent relating to Right to Work checks

Financial Crime

Anti-bribery, Corruption and Other Forms of Financial Crime

OUR COMMITMENTS

Maintaining the highest ethical standards, specifically:

- A zero-tolerance approach to bribery and all other forms of corruption and financial crime.
- Ensuring our code of conduct and policies appropriately address anti-bribery and corruption, money laundering, tax evasion and other forms of financial crime.

YOUR COMMITMENTS

We look to you to:

- Maintain a zero-tolerance approach to bribery and all other forms of corruption and financial crime.
- Maintain the highest ethical standards in line with our Code of Conduct.

OUR PERFORMANCE METRICS

We look to our Service Partners to:

- Have in place appropriate actions for any breaches which may occur.
- Responsibly report any incidents in line with our Speak-up policy.

Information Security

Data Governance

OUR COMMITMENTS

We are committed to:

- Ensuring data governance is carried out accurately, responsibly, confidentially and legally.
- Comply with local privacy laws and regulations
- Protecting, maintaining and safeguarding our own and our clients' assets, infrastructure, equipment and information.

YOUR COMMITMENTS

We look to you to:

- Complete a Savills IT security assessment upon engagement
- Collect, manage, store, transfer and delete sensitive data and information.
- Comply with local data protection and privacy laws and regulations e.g. GDPR, China PIPL, etc
- Have sufficient cyber security, privacy and resilience management plans or policies

OUR PERFORMANCE METRICS

We look to our Service Partners to:

- Provide regular health checks on IT security requirements
- Adhere to Savills' IT security requirements and policies
- Evidence cyber security, privacy and resilience management plans or policies.

Health, safety and security

Maintaining Safety Standards

OUR COMMITMENTS

We are committed to:

- Maintaining an exceptional standard of health, safety and security across our business operations.
- Ensuring our people are appropriately trained with the skills and knowledge to carry out their role safely.
- Ensuring our offices and managed sites are a safe and secure place to work.

YOUR COMMITMENTS

We look to you to:

- Comply with relevant mandatory safety standards.
- Continuously improve your safety management system ensuring policies, documentation and training are in place.
- Promote a culture where employees are comfortable to speak up on health, safety and security concerns.

OUR PERFORMANCE METRICS

We look for Service Partners to seek to:

- Evidence Health and safety audit scores.
- Report on the number of incidents and near misses and nature of serious incidents in your business.
- Comply with all applicable health and safety legislation and regulations.

Sustainable Communities

Supporting Social Value

OUR COMMITMENTS

We are committed to:

- Encouraging, facilitating and reporting on community initiatives and positive social value impacts within our communities.
- Enhancing social mobility across our industry through employability and educational programmes.

YOUR COMMITMENTS

We encourage you to:

- Participate in social value initiatives with positive impact in your communities.
- Promoting diversity and inclusion and social mobility within your workforce.

OUR PERFORMANCE METRICS

We look for our Service Partners to:

- Report on your social value initiatives (e.g. volunteering hours donated by your employees, employment opportunities provided through apprenticeships, support for and engagement with local supply chains and social enterprises).