

Role title: Graduate Surveyor – Commercial, Residential and Planning & Development *(September 2027 start)*

Salary: London: £30,000 and £1,500 sign on bonus / Regions: £27,000 and £1,000 sign on bonus *(Please note that some regions will offer a higher salary of £30,000 and £1,500 sign on bonus, dependent on the location and the Cost of Living)*

Locations: London, Birmingham, Peterborough, Reading, Oxford, Chelmsford

About this role:**London**

Please note that for the London graduate scheme, you will be on either the Commercial, Residential or Planning & Development pathway. This will be established after the assessment centre, at the interview stage. Our team will then enrol the successful candidates with the RICS on their relevant pathway.

As a graduate on the rotation, no day is the same, from visiting a business rates tribunal to inspecting an industrial park at the opposite end of the country, a graduate at Savills will have exposure to a broad variety of aspects within the property industry during their two year graduate scheme.

London Rotation

The Savills Graduate Programme (London Rotation) typically includes 6 rotations lasting 4 months each. Graduates will rotate between different specialist departments across our London offices allowing them to gain a thorough understanding of the industry, market and Savills teams and clients, in preparation for the APC and becoming a real estate professional. We ask graduates before each rotation, their top 3 choices and then based on the competencies required, graduate's preferences and team demand, we allocate graduates into teams.

Commercial Rotations – Click [here](#) to hear from a Commercial Graduate

The commercial rotation *may* include rotations within teams in the following divisions:

• Business Space • Central London & International • Development • European Investment • Hotel, Leisure & Trading • Housing • Operational Capital Markets • Professional Services • Property Management • Residential • Retail • Savills Investment Management • UK Investment • Valuation

Development Rotations – Click [here](#) and [here](#) to hear from our Development Graduates

Development graduates will take the 'Planning and Development' pathway will include up to 8 months in planning, and *may* include rotations within teams in the following divisions:

• Development • London Commercial Development • Housing • Operational Capital Markets • Planning • Residential • Residential Development Sales • Valuation

Residential Rotations – Click [here](#) to hear from a Residential Graduate

In addition to becoming RICS qualified the 'Residential' pathway will also allow you to become a registered valuer and will include rotations within a selection of the teams in some of the following divisions: • Residential Development • Housing • Operational Capital Markets • Residential Property Management • Residential Auctions • Residential Development Sales • Valuation • Estate Agency

To see more about the teams on offer throughout the rotation, [please see here](#).

London Fixed Roles

Please note that if you select London as a location choice, you will be considered for both the Rotation and fixed roles in the following teams:

[Hotels](#) – click to hear from a [graduate](#) and a [director](#).

[Retail Property Management](#) – click to hear from the [team](#).

[Automotive](#) – click to hear from a [graduate](#) and a [director](#).

Regions

Please note that there are many different teams and locations available – these are linked below. In most cases, regional graduates are fixed in one team. In some cases, graduates may rotate around a variety of teams within the office to ensure sufficient experience is gained. In other offices there are structured rotation programmes, such as in Birmingham.

Commercial roles include:

- [Birmingham Rotation](#) – Various Teams – click to hear from a [graduate](#) and a [director](#).
- [Peterborough](#) - [Global Occupier Services](#) - [click](#) for more info.
- [Reading](#) - [Global Occupier Services](#) - [click](#) for more info.

Commercial graduates will have the opportunity to obtain experience in a range of specialisms to gain a thorough understanding of the industry, market and Savills teams and clients, which prepares them for APC and becoming a real estate professional.

Development roles include:

- [Reading](#) / [Oxford](#) Graduate Development surveyors in Reading and Oxford (South Central) will gain experience within the valuation and development land agency sides of the team to obtain a well-rounded APC experience, based in a busy regional multi-disciplinary office.
- [Chelmsford](#) – [click](#) for more info.

Development graduates in regional teams will have the opportunity to obtain experience in a range of specialisms and will obtain the required experience for the APC from the Development role along with time spent working within relevant multi sector project teams.

The assessment process for this role:**Online Application – [CLICK HERE TO APPLY](#)**

CV and Question – Applications close at 11.59pm on 19th October 2026 - *We reserve the right to close applications at our discretion prior to the stated deadline. We recommend submitting your application as soon as possible to ensure consideration.*

Online Assessment – SHL (will be sent on application completion and will need to be completed by 12pm on 20th October 2026)

Screening Calls for Shortlisted Candidates – November/December

Assessment Centre & Panel Interview (on same day) –

London based roles: 5th and 6th January 2027 (London, Margaret Street)

Birmingham rotation roles: 11th January 2027 (Birmingham, Colmore Row)

All other regional based roles: 14th and 15th January 2027 (London, Margaret Street)

How you'll make an impact:

- High attention to detail, well organised and a proactive approach
- Ability to empower those around them
- Strong verbal, numerical and report writing skills
- A team player with leadership potential
- Ability to Listen to others and Collaborate effectively
- Strategic approach to problem solving
- Highly motivated
- Ability to challenge in a positive way
- Computer literate

Ahead of anything else, we look for individualism and diversity in our graduate intake - so it's very important at every stage of the selection process that you take the opportunity to show us what you're really like. Be honest and above all, be yourself.

Key skills:

- Decision Making
- Collaboration
- Building Relationships
- Planning and Organising
- Adaptability
- Resilience

Future Talent Objectives:

Technical & Professional Knowledge - Demonstrate a strong foundational knowledge and understanding of the profession you are training within, the qualification you are completing, and the role you are undertaking.

- Enrol and begin active progress towards your qualification, understanding the competencies/KSBs required and maintain an up-to-date record of experience
- Complete all required induction training (including mandatory training on MyLearning)

Business Awareness – Asks good relevant questions, demonstrating curiosity and enthusiasm to know about the business.

- Has a foundational understanding of the UK business strategy, the team strategy and your contribution towards both.
- Adhere to additional requirements in place, set by your division. Has a clear understanding of their personal brand – office attire, etiquette and team expectations

Work Quality – Accurately completes tasks on time, with guidance from team members where required.

- Approach tasks with team and client expectations in mind
- Show attention to detail in all outputs, including data accuracy, formatting, and compliance with Savills' brand and policies

Time Management – Maintain good time keeping, both personally and professionally.

- Arrive at work in good time, make every effort to be a reliable team member, emulating the working culture of your team
- Meet agreed deadlines consistently, prioritising tasks effectively - communicating any capacity issues or questions early and proactively to your team

Effective Communication – Begin building effective working relationships with colleagues across the team and wider business.

- Have regular 1:1s with your line manager and encourage team members to provide feedback on your work
- Adapt style with different stakeholders, maintaining professionalism at all times

Benefits (headline):

- Permanent Contract for all graduates, as opposed to a 2 year training contract
- Interest free season ticket loan
- Pension Scheme – Royal London
- Company mobile phone and Laptop
- Training and APC costs covered
- 25 days annual leave
- Employee Assistance Programme – A 24 hour service available to all staff and completely confidential
- Discretionary bonus scheme and employee discounts

Training:

Our training and development programme is highly regarded as one of the best in the property industry, and is geared towards enabling our graduates to reach their full potential. As a graduate, you'll also have regular opportunities to attend technical, business skills and personal development activities - including conferences, courses, lectures, networking, mock assessments, revision sessions and social events - which compliment both your practical experience and meet the theoretical requirements of We were awarded the Times Graduate Employer of choice for Property for the 20th year consecutively, which highlights our excellent training programme, which is bespoke for each pathway. You will have an APC supervisor and counsellor who support and guide you throughout the two year training programme. They will discuss your training and experience needs at regular progress reviews, ensuring you receive the support you require.

Career Development:

Once you've successfully passed your APC and become a member of the Royal Institution of Chartered Surveyors (RICS), you'll continue to receive training and career development opportunities. We ensure that your Continuing Professional Development (CPD) is current and that all staff are fully up-to-date with changes to legislation and business needs.

Find your place to thrive:

Savills is an organisation full of extraordinary individuals. Brilliant people at the forefront of their specialisms, eager to drive progress for themselves, their colleagues and our business as part of a truly inclusive culture.

No matter the role you're in, we all share one purpose: to help people thrive through places and spaces. This is built into our DNA, shaping the way we behave to deliver the best results. We define it by four key values.

We listen, We empower, We challenge, We collaborate.

Offers Charter:

We are part of the Graduate Offers Charter, which companies and universities have signed up to, in order to make the decision process for graduates less stressful. [Click here to see more.](#)

Right to work in the UK and employment offer:

Any employment offer made is contingent on you obtaining and maintaining the right to work and reside legally in the UK. We welcome applications from candidates who have their own right to work within the UK, where you can maintain and demonstrate your right to work throughout the duration of your employment. You will be asked to provide evidence of your right to work during the recruitment process. Savills are unable to sponsor candidates for this role as the Home Office's eligibility criteria will not be satisfied.

Use of AI: <https://www.savills.co.uk/contact-us/careers/future-talent-careers/graduates/graduate-application-process.aspx>

Click here to apply: <https://savillsgraduates.teamtailor.com/jobs/8265027-savills-graduate-programme-surveying/852052cb-c68f-409e-8090-29492b11cad9>