

Role title: Graduate Minerals Surveyor (*September 2027 start*)

Salary: £27,000 and £1,000 sign on bonus

Locations: Leeds, Petworth

About this role:

Locations available:

Leeds, [Petworth](#)

Working out of offices in Leeds, Cambridge and Petworth, the Savills Minerals & Waste Management team is one of the largest specialist teams of its kind in the UK and operates on a national basis, providing specialist advice to landowners, mineral operators, waste management companies, developers and institutional clients.

Our services cover the full lifecycle of mineral and waste assets, including acquisitions and disposals, valuations, lease negotiations, estate management and a wide range of consultancy services.

Although based out of three principal offices, the team of nine professionals work collaboratively as a single national department. The team comprises multiple directors, associates, and graduates/apprentices.

As a graduate in the Minerals & Waste Management team, you will undertake training towards your APC through the RICS Minerals & Waste Management pathway and gain first-hand exposure to the full range of work undertaken by the team. Your development will be supported by working alongside experienced professionals with extensive sector knowledge, while also being given genuine responsibility from an early stage and becoming an integral part of the wider team.

The role will involve a mixture of site-based and office-based work. This will include inspecting active quarries and waste management facilities, meeting with landowners and operators, undertaking due diligence enquiries, reviewing planning permissions and tenure documentation, and preparing valuations, reports and client advice.

The role will require travel across the UK and Ireland, including occasional overnight stays.

[Click here](#) to hear from members of our team.

How you'll make an impact:

- High attention to detail, well organised and a proactive approach
- Ability to empower those around them
- Strong verbal, numerical and report writing skills
- A team player with leadership potential
- Ability to Listen to others and Collaborate effectively
- Strategic approach to problem solving
- Highly motivated
- Ability to challenge in a positive way
- Computer literate

Ahead of anything else, we look for individualism and diversity in our graduate intake - so it's very important at every stage of the selection process that you take the opportunity to show us what you're really like. Be honest and above all, be yourself.

Benefits (headline):

- Permanent Contract for all graduates, as opposed to a 2 year training contract
- Interest free season ticket loan
- Pension Scheme – Royal London
- Company mobile phone and Laptop
- Training and APC costs covered
- 25 days annual leave
- Employee Assistance Programme – A 24 hour service available to all staff and completely confidential
- Discretionary bonus scheme and employee discounts

The assessment process for this role:

Online Application – [CLICK HERE TO APPLY](#)

CV and Question – Applications close at 11.59pm on 19th October 2026 - *We reserve the right to close applications at our discretion prior to the stated deadline. We recommend submitting your application as soon as possible to ensure consideration.*

Online Assessment – SHL (will be sent on application completion and will need to be completed by 12pm on 20th October 2026)

Screening Calls for Shortlisted Candidates – 30th October and 2nd November 2026

Assessment Centre & Panel Interview (on same day) –

17th November 2026 (Edinburgh)

19th and 20th November (London, Margaret Street)

Key skills:

- Decision Making
- Collaboration
- Building Relationships
- Planning and Organising
- Adaptability
- Resilience

Future Talent Objectives:

Technical & Professional Knowledge - Demonstrate a strong foundational knowledge and understanding of the profession you are training within, the qualification you are completing, and the role you are undertaking.

- Enrol and begin active progress towards your qualification, understanding the competencies/KSBs required and maintain an up-to-date record of experience
- Complete all required induction training (including mandatory training on MyLearning)

Business Awareness – Asks good relevant questions, demonstrating curiosity and enthusiasm to know about the business.

- Has a foundational understanding of the UK business strategy, the team strategy and your contribution towards both.
- Adhere to additional requirements in place, set by your division. Has a clear understanding of their personal brand – office attire, etiquette and team expectations

Work Quality – Accurately completes tasks on time, with guidance from team members where required.

- Approach tasks with team and client expectations in mind
- Show attention to detail in all outputs, including data accuracy, formatting, and compliance with Savills' brand and policies

Time Management – Maintain good time keeping, both personally and professionally.

- Arrive at work in good time, make every effort to be a reliable team member, emulating the working culture of your team
- Meet agreed deadlines consistently, prioritising tasks effectively - communicating any capacity issues or questions early and proactively to your team

Effective Communication – Begin building effective working relationships with colleagues across the team and wider business.

- Have regular 1:1s with your line manager and encourage team members to provide feedback on your work
- Adapt style with different stakeholders, maintaining professionalism at all times

Training:

Our training and development programme is highly regarded as one of the best in the property industry, and is geared towards enabling our graduates to reach their full potential. As a graduate, you'll also have regular opportunities to attend technical, business skills and personal development activities - including conferences, courses, lectures, networking, mock assessments, revision sessions and social events - which compliment both your practical experience and meet the theoretical requirements of We were awarded the Times Graduate Employer of choice for Property for the 20th year consecutively, which highlights our excellent training programme, which is bespoke for each pathway. You will have an APC supervisor and counsellor who support and guide you throughout the two year training programme. They will discuss your training and experience needs at regular progress reviews, ensuring you receive the support you require.

Career Development:

Once you've successfully passed your APC and become a member of the Royal Institution of Chartered Surveyors (RICS), you'll continue to receive training and career development opportunities. We ensure that your Continuing Professional Development (CPD) is current and that all staff are fully up-to-date with changes to legislation and business needs.

Find your place to thrive:

Savills is an organisation full of extraordinary individuals. Brilliant people at the forefront of their specialisms, eager to drive progress for themselves, their colleagues and our business as part of a truly inclusive culture.

No matter the role you're in, we all share one purpose: to help people thrive through places and spaces. This is built into our DNA, shaping the way we behave to deliver the best results. We define it by four key values.

We listen, We empower, We challenge, We collaborate.

OFFERS CHARTER:

We are part of the Graduate Offers Charter, which companies and universities have signed up to, in order to make the decision process for graduates less stressful. [Click here to see more.](#)

Right to work in the UK and employment offer:

Any employment offer made is contingent on you obtaining and maintaining the right to work and reside legally in the UK. We welcome applications from candidates who have their own right to work within the UK, where you can maintain and demonstrate your right to work throughout the duration of your employment. You will be asked to provide evidence of your right to work during the recruitment process.

Savills are unable to sponsor candidates for this role as the Home Office's eligibility criteria will not be satisfied.

Use of AI: <https://www.savills.co.uk/contact-us/careers/future-talent-careers/graduates/graduate-application-process.aspx>

Click here to apply: <https://savillsggraduates.teamtailor.com/jobs/8262464-2027-savills-graduate-programme-minerals-rural/3d1401fd-af35-4ce7-8892-048a88be33f8>