

Role title: Graduate Rural Surveyor (*September 2027 start*)

Salary: £27,000 and £1,000 sign on bonus

Locations: Carlisle, Edinburgh, Perth, Winchester, Norwich, Ipswich, Cirencester, York, Truro, Oxford, Chester, Telford, Petworth, Taunton

About this role:

Locations available: [Carlisle](#), [Edinburgh](#), [Perth](#), [Winchester](#), [Norwich](#), [Ipswich](#), [Cirencester](#), [York](#), [Truro](#), [Oxford](#), [Chester](#), [Telford](#), [Petworth](#), [Taunton](#)

Savills Rural team operate at the forefront of dynamic and forward thinking land management. From a UK network of over 30 offices, from Inverness in the North to Truro in the South-West, our surveyors and rural professionals offer a range of advice to clients including traditional estate management, the preparation of farms and estates for sale, forestry management and investment, as well as consultancy services such as valuation or acting in the delivery of infrastructure projects.

Our wider services cover; architecture, building consultancy, rural planning, food and farming, renewable energy, energy brokerage, mapping and strategic projects, and we offer graduates a wide range of experience across the rural sector.

The Wider Rural and Projects Division covers many disciplines – [click here](#) to find out more.

Rural areas include:

Working within [Estate Management](#), [Rural Professional and Rural Agency](#)

[Click here to hear more about Rural Estate Management](#)

[Click here to hear more about Rural Valuation and Consultancy](#)

As a graduate on the rural pathway, no one day is the same. In a typical day, a rural graduate could be out walking boundaries and inspecting crops, dealing with residential, commercial or agricultural landlord and tenant issues, carrying out property refurbishments or negotiating terms for access agreements and easements. The breadth of experience that Savills graduates obtain is second to none.

The [Edinburgh](#) Estate Management team is a friendly, supportive, and fun team of seven. As a graduate Surveyor based in Edinburgh, you'll gain hands-on experience working on interesting Estates across Scotland and North Northumberland. You'll collaborate with colleagues from a wide range of disciplines, including energy, residential development, leisure and valuation, giving you exposure to diverse projects and helping you build a well-rounded understanding of the rural property sector. With a varied workload, strong mentoring, and excellent career development opportunities, you'll be encouraged to grow your skills, take on responsibility, and make a meaningful contribution from the off.

The [Winchester](#) Estate Management team combines a strong, successful output with a genuinely enjoyable team culture. As a young and ambitious team, we work closely together across a varied client base ranging from private estates to charities and institutional investors. Regular collaboration, mentoring and social events help create a supportive environment where people can develop both professionally and personally.

The variety of work undertaken provides an outstanding grounding for APC candidates, exposing them to a broad range of rural surveying disciplines and helping them build the technical and commercial skills needed for qualification and beyond. Whether starting as a graduate or progressing through the profession, team members benefit from responsibility, client contact and opportunities to work on some of the region's most interesting rural portfolios.

Winchester has been one of the South region's highest performing offices for a number of years and this has come with the opportunity to get involved with exciting projects. We are regularly producing strategic asset reports, considering the feasibility of converting disused agricultural buildings, facilitating development opportunities and much more. The role not only offers the ability to build a good grounding for the rural profession but also find specific areas of interest that will benefit your future career. Savills' extensive network helps to build this further and there will be regular opportunities to work alongside, and network with, other offices and colleagues from other disciplines.

How you'll make an impact:

- High attention to detail, well organised and a proactive approach
- Ability to empower those around them
- Strong verbal, numerical and report writing skills
- A team player with leadership potential
- Ability to Listen to others and Collaborate effectively
- Strategic approach to problem solving
- Highly motivated
- Ability to challenge in a positive way
- Computer literate

Ahead of anything else, we look for individualism and diversity in our graduate intake - so it's very important at every stage of the selection process that you take the opportunity to show us what you're really like. Be honest and above all, be yourself.

The assessment process for this role:

Online Application – [CLICK HERE TO APPLY](#)

CV and Question – Applications close at 11.59pm on 19th October 2026 - *We reserve the right to close applications at our discretion prior to the stated deadline. We recommend submitting your application as soon as possible to ensure consideration.*

Online Assessment – SHL (will be sent on application completion and will need to be completed by 12pm on 20th October 2026)

Screening Calls for Shortlisted Candidates – 30th October and 2nd November 2026

Assessment Centre & Panel Interview (on same day) –

17th November 2026 (Edinburgh)

19th and 20th November (London, Margaret Street)

Key skills:

- Decision Making
- Collaboration
- Building Relationships
- Planning and Organising
- Adaptability
- Resilience

Future Talent Objectives:

Technical & Professional Knowledge - Demonstrate a strong foundational knowledge and understanding of the profession you are training within, the qualification you are completing, and the role you are undertaking.

- Enrol and begin active progress towards your qualification, understanding the competencies/KSBs required and maintain an up-to-date record of experience
- Complete all required induction training (including mandatory training on MyLearning)

Business Awareness – Asks good relevant questions, demonstrating curiosity and enthusiasm to know about the business.

- Has a foundational understanding of the UK business strategy, the team strategy and your contribution towards both.
- Adhere to additional requirements in place, set by your division. Has a clear understanding of their personal brand – office attire, etiquette and team expectations

Work Quality – Accurately completes tasks on time, with guidance from team members where required.

- Approach tasks with team and client expectations in mind
- Show attention to detail in all outputs, including data accuracy, formatting, and compliance with Savills' brand and policies

Time Management – Maintain good time keeping, both personally and professionally.

- Arrive at work in good time, make every effort to be a reliable team member, emulating the working culture of your team
- Meet agreed deadlines consistently, prioritising tasks effectively - communicating any capacity issues or questions early and proactively to your team

Effective Communication – Begin building effective working relationships with colleagues across the team and wider business.

- Have regular 1:1s with your line manager and encourage team members to provide feedback on your work
- Adapt style with different stakeholders, maintaining professionalism at all times

Benefits (headline):

- Permanent Contract for all graduates, as opposed to a 2 year training contract
- Interest free season ticket loan
- Pension Scheme – Royal London
- Company mobile phone and Laptop
- Training and APC costs covered
- 25 days annual leave
- Employee Assistance Programme – A 24 hour service available to all staff and completely confidential
- Discretionary bonus scheme and employee discounts

Training:

Our training and development programme is highly regarded as one of the best in the property industry, and is geared towards enabling our graduates to reach their full potential. As a graduate, you'll also have regular opportunities to attend technical, business skills and personal development activities - including conferences, courses, lectures, networking, mock assessments, revision sessions and social events - which compliment both your practical experience and meet the theoretical requirements of We were awarded the Times Graduate Employer of choice for Property for the 20th year consecutively, which highlights our excellent training programme, which is bespoke for each pathway. You will have an APC supervisor and counsellor who support and guide you throughout the two year training programme. They will discuss your training and experience needs at regular progress reviews, ensuring you receive the support you require.

Career Development:

Once you've successfully passed your APC and become a member of the Royal Institution of Chartered Surveyors (RICS), you'll continue to receive training and career development opportunities. We ensure that your Continuing Professional Development (CPD) is current and that all staff are fully up-to-date with changes to legislation and business needs.

Find your place to thrive:

Savills is an organisation full of extraordinary individuals. Brilliant people at the forefront of their specialisms, eager to drive progress for themselves, their colleagues and our business as part of a truly inclusive culture.

No matter the role you're in, we all share one purpose: to help people thrive through places and spaces. This is built into our DNA, shaping the way we behave to deliver the best results. We define it by four key values. **We listen, We empower, We challenge, We collaborate.**

OFFERS CHARTER:

We are part of the Graduate Offers Charter, which companies and universities have signed up to, in order to make the decision process for graduates less stressful. [Click here to see more.](#)

Right to work in the UK and employment offer:

Any employment offer made is contingent on you obtaining and maintaining the right to work and reside legally in the UK. We welcome applications from candidates who have their own right to work within the UK, where you can maintain and demonstrate your right to work throughout the duration of your employment. You will be asked to provide evidence of your right to work during the recruitment process.

Savills are unable to sponsor candidates for this role as the Home Office's eligibility criteria will not be satisfied.

Use of AI: <https://www.savills.co.uk/contact-us/careers/future-talent-careers/graduates/graduate-application-process.aspx>

Click here to apply: <https://savillsggraduates.teamtailor.com/jobs/8261127-2027-savills-graduate-programme-rural/f24d9559-0677-4e5b-816c-90635ecf2601>