

Role title: Environment and Infrastructure Graduate Consultant – Health Impact Assessment (September 2027 start)

Salary: London: £30,000 and £1,500 sign on bonus / Regions: £27,000 and £1,000 sign on bonus *(Please note that some regions will offer a higher salary of £30,000 and £1,500 sign on bonus, dependent on the location and the Cost of Living)*

Locations: Brighton and London

About this role:

Locations available:

Brighton and London

Within Environment and Infrastructure sits Savills' Health & Social Impact Assessment Team, one of the UK's leading specialist practices focused on the relationship between development, infrastructure and human health. Our team works across major infrastructure projects, strategic land, new settlements, urban regeneration and housing developments, helping clients understand and enhance the health, wellbeing and social value outcomes of their projects.

We are recognised for combining robust public health evidence with practical planning expertise, delivering Health Intelligence, Health Impact Assessments (HIAs), Equality Impact Assessments (EqIAs), Health Needs Assessments and wider health and social value strategies that influence project design, support planning applications and help create healthier places. Our work extends beyond mitigating impacts; we help clients identify opportunities at an early enough stage to build in healthy urban design, geared to improve physical health, mental wellbeing, social cohesion, inclusion, resilience and quality of life.

Working alongside planners, environmental specialists, economists and engineers across Savills Earth, we provide genuinely multidisciplinary advice on some of the UK's most significant development and infrastructure projects. The team has developed an excellent reputation for innovation, technical quality and thought leadership, helping shape emerging best practice in healthy placemaking, sustainable development and infrastructure planning.

This opportunity offers far more than a traditional graduate planning role. Working alongside internationally recognised experts in HIA, public health, planning and sustainability, you will gain hands-on experience across a diverse portfolio of major infrastructure, development and regeneration projects. From day one, you will contribute to work that helps create healthier, more inclusive and resilient communities, developing expertise at the intersection of planning, health, social value and sustainable development, at a time where planning finally recognises and rewards positive health promotion.

Through collaboration with multidisciplinary teams across Savills' UK office network, you will engage with clients, stakeholders and decision-makers, building the skills, knowledge and professional network needed to become a future leader in the field while making a tangible difference to places and people across the UK.

Key responsibilities

As a Graduate Consultant specialising in HIA, you will support the delivery of projects that promote healthier, more inclusive and sustainable communities, key responsibilities include:

- **Research & Evidence Gathering:** Undertake health baseline, analyse demographic and public health data, and review policy to inform HIA and healthy placemaking strategies.
- **Technical Development:** Build expertise in HIA, Health Intelligence, Equality Impact Assessment (EqIA) and wider health and sustainability appraisal methodologies.
- **Assessment & Project Delivery:** Support the preparation and delivery of high-quality HIAs, health evidence reviews and planning submissions, helping clients understand and maximise health and wellbeing outcomes.
- **Project Management:** Assist with the management of project programmes, budgets and deliverables, ensuring work is delivered efficiently and to a high standard under the guidance of senior consultants.
- **Business Development:** Contribute to proposals, fee submissions and thought leadership activities that support the growth of Savills' health and impact advisory services.
- **Stakeholder & Client Engagement:** Participate in client, local authority, public health and stakeholder meetings, helping to communicate health evidence and assessment findings. You will also be encouraged to build your professional network through industry events and engagement with the wider health and planning sector.

This role offers a unique opportunity to develop expertise at the intersection of planning, public health, sustainability and healthy placemaking, helping to shape developments that deliver meaningful health and social value outcomes.

The assessment process for this role:

Online Application – [CLICK HERE TO APPLY](#)

CV and Question – Applications close at 11.59pm on 19th October 2026 - *We reserve the right to close applications at our discretion prior to the stated deadline. We recommend submitting your application as soon as possible to ensure consideration.*

Online Assessment – SHL (will be sent on application completion and will need to be completed by 12pm on 20th October 2026)

Screening Calls for Shortlisted Candidates –

9th November 2026

Assessment Centre & Panel Interview (on same day) –

3rd December 2026 (London, Margaret Street)

How you'll make an impact:

- High attention to detail, well organised and a proactive approach
- Ability to empower those around them
- Strong verbal, numerical and report writing skills
- A team player with leadership potential
- Ability to Listen to others and Collaborate effectively
- Strategic approach to problem solving
- Highly motivated
- Ability to challenge in a positive way
- Computer literate

Ahead of anything else, we look for individualism and diversity in our graduate intake - so it's very important at every stage of the selection process that you take the opportunity to show us what you're really like. Be honest and above all, be yourself.

Key skills:

- Decision Making
- Collaboration
- Building Relationships
- Planning and Organising
- Adaptability
- Resilience

Future Talent Objectives:

Technical & Professional Knowledge - Demonstrate a strong foundational knowledge and understanding of the profession you are training within, the qualification you are completing, and the role you are undertaking.

- Enrol and begin active progress towards your qualification, understanding the competencies/KSBs required and maintain an up-to-date record of experience
- Complete all required induction training (including mandatory training on MyLearning)

Business Awareness – Asks good relevant questions, demonstrating curiosity and enthusiasm to know about the business.

- Has a foundational understanding of the UK business strategy, the team strategy and your contribution towards both.
- Adhere to additional requirements in place, set by your division. Has a clear understanding of their personal brand – office attire, etiquette and team expectations

Work Quality – Accurately completes tasks on time, with guidance from team members where required.

- Approach tasks with team and client expectations in mind
- Show attention to detail in all outputs, including data accuracy, formatting, and compliance with Savills' brand and policies

Time Management – Maintain good time keeping, both personally and professionally.

- Arrive at work in good time, make every effort to be a reliable team member, emulating the working culture of your team
- Meet agreed deadlines consistently, prioritising tasks effectively - communicating any capacity issues or questions early and proactively to your team

Effective Communication – Begin building effective working relationships with colleagues across the team and wider business.

- Have regular 1:1s with your line manager and encourage team members to provide feedback on your work
- Adapt style with different stakeholders, maintaining professionalism at all times

Benefits (headline):

- Permanent Contract for all graduates, as opposed to a 2 year training contract
- Interest free season ticket loan
- Pension Scheme – Royal London
- Company mobile phone and Laptop
- Training and ISEP costs covered
- 25 days annual leave
- Employee Assistance Programme – A 24 hour service available to all staff and completely confidential
- Discretionary bonus scheme and employee discounts

Training:

Our training and development programme is highly regarded as one of the best in the property industry, and is geared towards enabling our graduates to reach their full potential. As a graduate, you'll also have regular opportunities to attend technical, business skills and personal development activities - including conferences, courses, lectures, networking, mock assessments, revision sessions and social events - which compliment both your practical experience and meet the theoretical requirements of your ISEP.

You will have a sustainability mentor who support and guide you throughout the two year training programme. They will discuss your training and experience needs at regular progress reviews, ensuring you receive the support you require.

Career Development:

Once you've successfully passed your exam and become an Practitioner member of ISEP, you'll continue to receive training and career development opportunities. We ensure that your Continuing Professional Development (CPD) is current and that all staff are fully up-to-date with changes to legislation and business needs.

Find your place to thrive:

Savills is an organisation full of extraordinary individuals. Brilliant people at the forefront of their specialisms, eager to drive progress for themselves, their colleagues and our business as part of a truly inclusive culture.

No matter the role you're in, we all share one purpose: to help people thrive through places and spaces. This is built into our DNA, shaping the way we behave to deliver the best results. We define it by four key values.

We listen, We empower, We challenge, We collaborate.

Right to work in the UK and employment offer:

Any employment offer made is contingent on you obtaining and maintaining the right to work and reside legally in the UK. We welcome applications from candidates who have their own right to work within the UK, where you can maintain and demonstrate your right to work throughout the duration of your employment. You will be asked to provide evidence of your right to work during the recruitment process. Savills are unable to sponsor candidates for this role as the Home Office's eligibility criteria will not be satisfied.

Use of AI: <https://www.savills.co.uk/contact-us/careers/future-talent-careers/graduates/graduate-application-process.aspx>

Click here to apply: <https://savillsgraduates.teamtailor.com/jobs/8265974-2027-savills-graduate-programme-environment-and-infrastructure/ca46349a-6d95-4b33-8161-c00cdbc03007>