

Role title: Graduate Engineer *(September 2027 start)*

Salary: London: £30,000 and £1,500

Locations: London

About this role:

Locations available:

London

The Graduate Engineering Consultant role sits within the Design & Projects team of Savills' Engineering and Design Consultancy (EDC) team. With 48 engineering and sustainability consultants operating across a UK network, EDC are quickly developing into one of the largest engineering department in any mainstream real estate practice with a reputation for success and professionalism. Our EDC team provides technical expert solutions throughout the various stages of an asset's acquisition, design, management and disposal.

We have teams based in London, Birmingham, Manchester, Edinburgh and Glasgow, employing the best-in-class engineering consultants, and can provide full coverage across the United Kingdom and Ireland. Our team comprises of chartered engineers and experts in the core disciplines of Mechanical, Electrical and Public Health (MEP) engineering complemented by Low Carbon Consultants and inspectors with accreditation in air conditioning. Our expertise expands to specialist areas such as IT infrastructure, BMS and Controls, Intelligent Buildings, Vertical Transportation, Security and Access Control.

Our broad range of skillsets allows us to support our clients from the initial stages of a property acquisition all the way through to management and disposal. Our service offering and advice includes: technical due diligence surveys; condition surveys and feasibility studies; design and projects; integrated systems; planned maintenance and lifecycle costing; term consultancy; licence to alter; dilapidation terminal schedules and assessments; vendors' surveys and technical guidance.

Our strength lies on using our technical knowledge and experience to develop solutions and deliver positive results. We work closely with all project stakeholders and always uphold a commercial mind-set with consideration on financial constraints, lease breaks, dilapidations, market conditions, etc. Our team have experience across a range of sectors including Commercial Offices, Retail, Warehouses, Residential, Hotels, Mission Critical, Life Sciences and Healthcare.

As a graduate on the EDC team, our graduates will gain experience across a wide range of skills and experiences. We have a variety of different service lines within our EDC team that will help you in developing a strong, all-round engineering mindset as you progress through your concurrent professional and academic journey.

Throughout the graduate scheme you will be taught, and put into practice, engineering skills which will be key for an engineer role at Savills EDC. You will have a varied range of experience including undertaking site surveys for dilapidations, designing MEP systems using modern 2D and 3D software, attending client meetings and presenting options and solutions to the project stakeholders or undertaking report and specification writing. The breadth of experience that a Savills graduates obtain is second to none and the pathway will help to provide a holistic scope across the implementation of high efficient engineering services in new and existing buildings. Throughout, you will have regular one-to-ones and review sessions as well as access to our comprehensive training programmes. **Click here** to hear from one of our Engineering Graduates.

How you'll make an impact: You will very much be a part of a team of engineers striving towards collective engineering excellence. Your growth will be suitably tailored to ensure you get the best possible experience from your graduate development programme. You will have the opportunity to be involved in a number of technical and non-technical tasks including:

- Provide input on design strategy and conceptual designs.
- Undertake design calculations.
- Undertake site inspections and understand its challenges
- Design installations to meet all existing, relevant British Standards, Building Regulations and other relevant standards.
- Design installations to meet requirements for energy efficiency and low carbon requirements.
- Work as part of a team to meet project brief and programme requirements.
- Provide assistance and support to other members of the engineering team within the office including vertical transportation, security, intelligent buildings, BACS, etc.
- Commit to supporting strategic sustainability policies and our internal environmental programme objectives.
- Commit to achieving Chartered Engineer status through relevant professional institution.
- Familiarise and learn about sustainable low energy initiatives and to share this with other members of your team and wider within the Partnership.
- Ability to Listen to others and Collaborate effectively
- High attention to detail, well organised and a proactive approach
- Ability to challenge in a positive way
- Strong verbal, numerical and report writing skills
- A team player with leadership potential
- Ability to empower those around them
- Strategic approach to problem solving
- Highly motivated
- Computer literate

Above all, we look for individualism and diversity in our team - so it's very important, at every stage of the selection process, that you take the opportunity to show us what you're really like. Be honest and most importantly, be yourself.

The assessment process for this role:**Online Application – [CLICK HERE TO APPLY](#)**

CV and Question – Applications close at 11.59pm on 19th October 2026 - *We reserve the right to close applications at our discretion prior to the stated deadline. We recommend submitting your application as soon as possible to ensure consideration.*

Online Assessment – SHL (will be sent on application completion and will need to be completed by 12pm on 20th October 2026)

Screening Calls for Shortlisted Candidates – 9th November 2026

Assessment Centre & Panel Interview (on same day) – 3rd December 2026 (London, Margaret Street)

Key skills:

- Decision Making
- Collaboration
- Building Relationships
- Planning and Organising
- Adaptability
- Resilience

Future Talent Objectives:

Technical & Professional Knowledge - Demonstrate a strong foundational knowledge and understanding of the profession you are training within, the qualification you are completing, and the role you are undertaking.

- Enrol and begin active progress towards your qualification, understanding the competencies/KSBs required and maintain an up-to-date record of experience
- Complete all required induction training (including mandatory training on MyLearning)

Business Awareness – Asks good relevant questions, demonstrating curiosity and enthusiasm to know about the business.

- Has a foundational understanding of the UK business strategy, the team strategy and your contribution towards both.
- Adhere to additional requirements in place, set by your division. Has a clear understanding of their personal brand – office attire, etiquette and team expectations

Work Quality – Accurately completes tasks on time, with guidance from team members where required.

- Approach tasks with team and client expectations in mind
- Show attention to detail in all outputs, including data accuracy, formatting, and compliance with Savills' brand and policies

Time Management – Maintain good time keeping, both personally and professionally.

- Arrive at work in good time, make every effort to be a reliable team member, emulating the working culture of your team
- Meet agreed deadlines consistently, prioritising tasks effectively - communicating any capacity issues or questions early and proactively to your team

Effective Communication – Begin building effective working relationships with colleagues across the team and wider business.

- Have regular 1:1s with your line manager and encourage team members to provide feedback on your work
- Adapt style with different stakeholders, maintaining professionalism at all times

Benefits (headline):

- Permanent Contract for all graduates, as opposed to a 2 year training contract
- Interest free season ticket loan
- Pension Scheme – Royal London
- Company mobile phone and Laptop
- Training and CIBSE costs covered
- 25 days annual leave
- Employee Assistance Programme – A 24 hour service available to all staff and completely confidential
- Discretionary bonus scheme and employee discounts

Training:

Our training and development programme is highly regarded as one of the best in the property industry, and is geared towards enabling our graduates to reach their full potential. As a graduate, you'll also have regular opportunities to attend technical, business skills and personal development activities - including conferences, courses, lectures, networking, mock assessments, revision sessions and social events - which compliment both your practical experience and meet the theoretical requirements of We were awarded the Times Graduate Employer of choice for Property for the 20th year consecutively, which highlights our excellent training programme, which is bespoke for each pathway. You will have an CIBSE mentor who support and guide you throughout the two year training programme. They will discuss your training and experience needs at regular progress reviews, ensuring you receive the support you require.

Career Development:

We will provide the full suite of Savills training programme including mandatory health and safety and office training, as well as specific training relevant to your role. You will continue to be supported even after you have become a member of CIBSE and successfully gained your Chartered Engineer status from the Engineering Council (UK), through continued training and career development opportunities. We ensure that your Continuing Professional Development (CPD) is current and that all staff are fully up-to-date with changes to legislation and business needs.

Find your place to thrive:

Savills is an organisation full of extraordinary individuals. Brilliant people at the forefront of their specialisms, eager to drive progress for themselves, their colleagues and our business as part of a truly inclusive culture.

No matter the role you're in, we all share one purpose: to help people thrive through places and spaces. This is built into our DNA, shaping the way we behave to deliver the best results. We define it by four key values.

We listen, We empower, We challenge, We collaborate.

Right to work in the UK and employment offer:

Any employment offer made is contingent on you obtaining and maintaining the right to work and reside legally in the UK. We welcome applications from candidates who have their own right to work within the UK, where you can maintain and demonstrate your right to work throughout the duration of your employment. You will be asked to provide evidence of your right to work during the recruitment process. Savills are unable to sponsor candidates for this role as the Home Office's eligibility criteria will not be satisfied.

Use of AI: <https://www.savills.co.uk/contact-us/careers/future-talent-careers/graduates/graduate-application-process.aspx>

Click here to apply: <https://savillsgraduates.teamtailor.com/jobs/8261324-2027-savills-graduate-programme-engineering/3f84bb83-29bf-4f36-9268-9988ede56b3f>